

Members of the State Council; there are two tracks of classes scheduled for the conference.

Track one has the following classes.

Discipline: Your Rights and Responsibilities as Union Officers

This workshop will provide union leaders with an overview of their rights and responsibilities during the employment disciplinary process. Union leaders will learn how to best represent their members in accordance with their contract, civil service laws, and the Weingarten, Loudermill and Garrity decisions. This workshop is applicable to affiliate leaders in collective bargaining and non-collective bargaining environments.

Planning a Fire Ops 101 Event

Fire Ops is a unique event that teaches elected officials and community leaders about the risks and challenges involved in the fire service. At this event, decision-makers suit up in protective gear and put out fires, rescue victims and perform other duties that fire fighters and EMS workers do on the job. Through Fire Ops 101, participants learn about the importance of sufficient staffing and the critical role that time plays on the scene of an emergency. A Fire Ops 101 event is one of the most effective ways an IAFF local can build relationships with elected officials, the media, and department management. This workshop will focus on how to customize a Fire Ops 101 event in your community.

Track two has the following classes.

Ethics for Union Leaders

Most IAFF leaders are public employees and have fiduciary responsibilities to their membership. Due to the nature of your position, you are subject to higher ethical standards than the average member or employee. These standards must be upheld in order to maintain the trust of your members and run an effective local. Failure to do so can result in loss of credibility, loss of union position, or even criminal charges. This workshop will cover the principles of ethics, the requirements of public employees, and strategies of making ethical decisions. You will use these strategies to analyze scenarios and case studies.

Staffing for Safety

Despite the many safeguards and technical advances that have been introduced into the fire service over the past 50 years, the fact remains that it is a labor-intensive job that requires an adequate number of fire fighters on scene to safely and effectively conduct fire suppression and emergency medical activities. Simply, inadequate staffing can result in unnecessary loss of life and property and serious injury to fire fighters and the citizens they protect. In this workshop, you will be introduced to standards and studies that indicate best practices regarding staffing and will begin to make decisions regarding staffing in your community.